

In the Calu Lab we pledge that we are (from <https://sammykatta.com/diversity>):

- Educating ourselves about racial justice and systemic discrimination against marginalized communities.
- Listening to and uplifting voices from these communities even when they challenge our assumptions and make us uncomfortable.
- Speaking out and pushing for change when we see microaggressions or institutional policies that disadvantage these communities, both within our lab and within the larger campus community (from staff and low-wage workers to students and faculty).
- Making space and time for trainees to heal, taking care of their communities, or fighting for justice, and continuing to provide financial, career, and other support while they do so
- Donating, when we have the means, to organizations that promote the success and well-being of marginalized communities in STEM or in the larger community.

*In this lab,*  
**WE BELIEVE**

